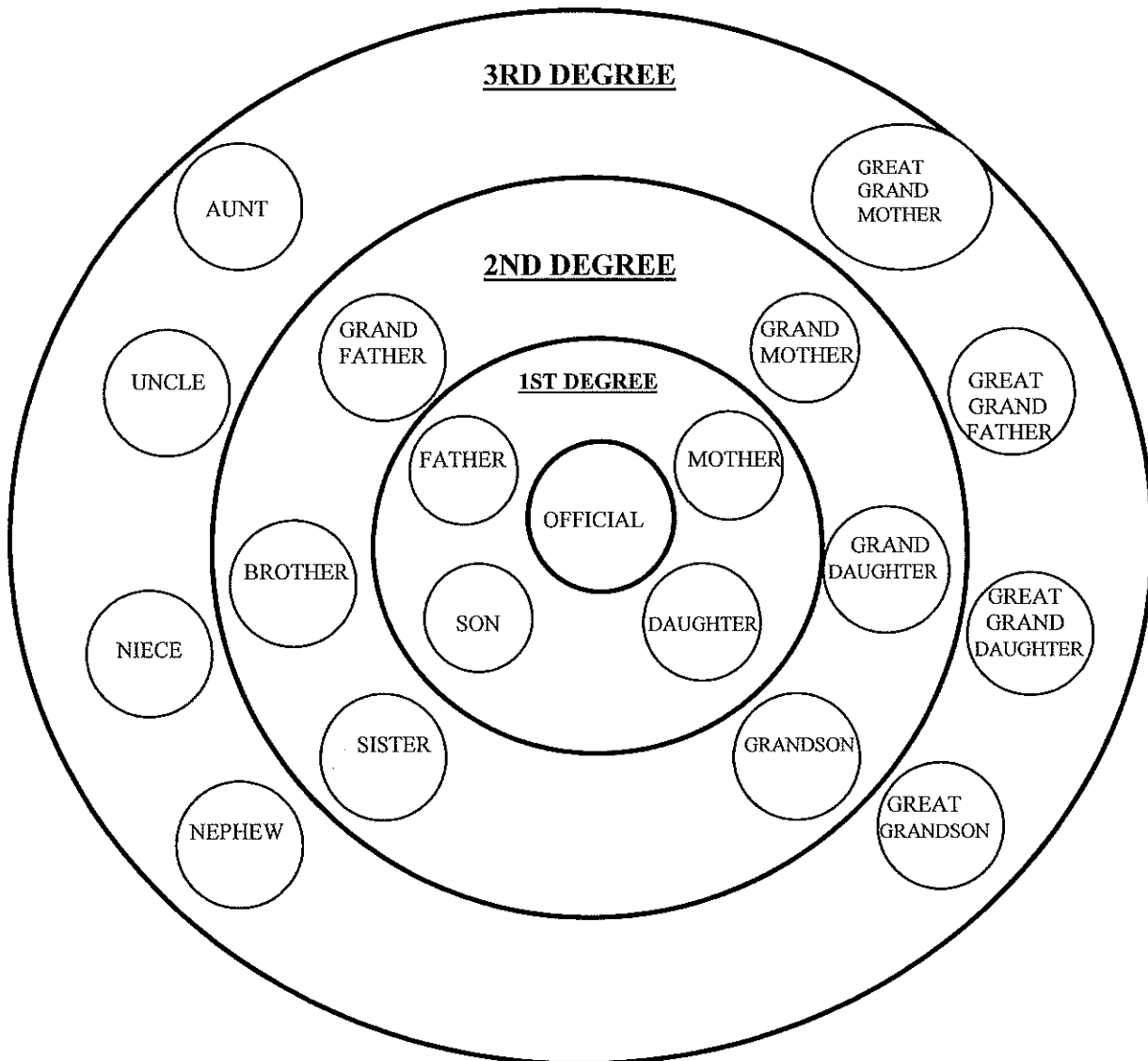


1A-7 NEPOTISM

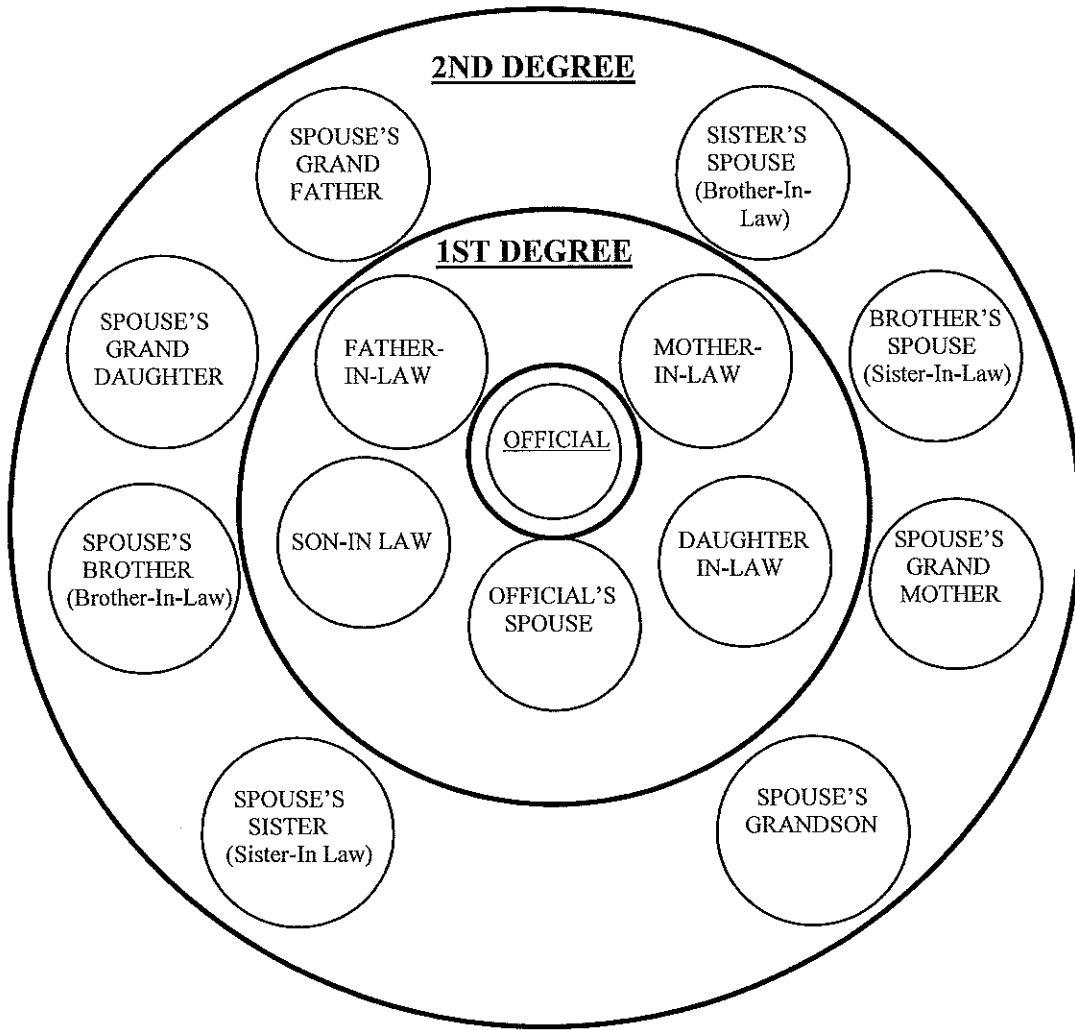
Texas Government Code Chapter 573, a Public Official of Van Zandt County is prohibited from hiring a relative related within the third degree of consanguinity (blood) or within the second degree of affinity (marriage) to work in a department that he or she supervises or exercises control over. Van Zandt County extends that to paid or unpaid employees.

A degree of relationship is determined under Texas Government Code Chapter 573. (See the charts that follow.)



Consanguinity Kinship Chart
(Blood)

TEXAS NEPOTISM CHART CIVIL LAW METHOD



**Affinity Kinship Chart
(Marriage)**

**TEXAS NEPOTISM CHART
CIVIL LAW METHOD**